



2025 Director Elections

Are you committed to the protection of Queensland's environmental, and built and cultural heritage?

National Trust of Australia (Queensland) [NTAQ] is inviting nominations from experienced Non-Executive Directors to fill two upcoming Board vacancies for a term of three years, from December 2025 to December 2028. These are paid positions with the Directors meeting at least ten times a year with some site visits in regional Queensland.

Meetings are usually held at the NTAQ Headquarters located at Currumbin Wildlife Sanctuary on the Gold Coast but may be held in other locations. Directors may also be invited to participate on Board approved Committees.

NTAQ is a member-based charity with over 19,000 members and a portfolio of 14 properties spread across Queensland from the Currumbin Wildlife Sanctuary and Hospital in the south-east to Cooktown Museum in the far north.

NTAQ is committed to building an inclusive culture that respects diversity.

For more information about NTAQ please visit: <https://nationaltrustqld.org.au/what-we-do/about-us>

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Currumbin QLD 4223

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ABN 85 836 591 486
Charity Number: CP5350

 [nationaltrustqueensland](https://www.facebook.com/nationaltrustqueensland)

 [nationaltrustqld](https://www.instagram.com/nationaltrustqld)

To conserve and advance our natural and cultural heritage for future generation.





Nomination Process

Nomination process

Expressions of interest to nominate to fill a Board vacancy are invited from suitably qualified individuals in the form of a:

- Covering letters (of no more than two pages) demonstrating alignment with the skills and competencies (listed below) and outlining your motivation for joining the NTAQ Board
- Current CV (of no more than three pages) including the names and contact details of two professional referees
- Candidate photo; and
- Candidate ballot statement (no more than 200 words) to be used if successfully put forward to the election

Essential skills and experience:

Candidates with skills and competencies in the following categories are encouraged to apply:

Key Desirable Competencies

- **Tourism Industry Expertise** – deep knowledge of travel and tourism trends, travel behavior, seasonality, challenges and opportunities. Insight into tourism marketing, destination branding, and international promotion strategies
- **Legal and Governance Competency** - legal training or significant experience with business-related legal matters. Familiarity with:
 - Corporate governance laws and fiduciary duties.
 - Familiarity with board roles, corporate governance principles
 - Contract negotiation and liability issues
 - Regulatory compliance across jurisdictions.
 - Ability to advise on legal risks and support decision-making with a legal lens.

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Other Highly Desirable Competencies

- **Strategic Thinking** - comfortable evaluating opportunities and risks from a strategic lens
- **Financial Acumen** - understanding of financial statements and reports, budgeting, and financial performance indicators.
- **Risk Management** - ability to identify, assess, and mitigate organizational risks
- **Philanthropic Engagement** - able to support fundraising, donor outreach, and partnerships
- **Emotional Intelligence (EQ)** - effective interpersonal and communication skills and the ability to successfully build and manage sustainable relationships related to the mission of NTAQ.
- **Time Commitment and Preparedness** - dedicates adequate time to board meetings and preparatory work.
- **Demonstrated passion** for and genuine interest in at least one of the following:
 - Tourism development, marketing, and communications
 - Environmental conservation
 - Built heritage including historical architecture
 - Cultural heritage
 - Wildlife conservation and welfare
 - Heritage conservation

Expressions of interest remain confidential, and referees will only be contacted if a candidate is short-listed for interview.

Please email admin@verovoting.com.au for details on how to access their on-line nomination portal to complete an application.

Any questions about the application process can be addressed to the NTAQ Nominations and Governance Committee via email ntaqnominations@nationaltrustqld.org

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Election Timetable

Nominations Open Friday 25 July 2025

Expressions of interest close, Friday 15 August 2025 at midnight

- All nominated candidates will be assessed by the NTAQ Nominations and Governance Committee under rule 8.4 of the Constitution in accordance with its Charter
- Short-listed nominees will be contacted by a Director of the NTAQ Board to advise of interview meetings in September
- Successful nominees will be recommended to the Board by the Nominations and Governance committee for a decision at the September Board meeting
- After the outcome of the September Board meeting, successful candidates will be put to NTAQ Member voting
- Ballot Papers sent to Members **Friday 10 October 2025**
- The Ballot closes **Sunday 2 November 2025**
- New Directors will be announced publicly at NTAQ Annual General Meeting (AGM) on **Saturday 6 December 2025**

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